

## 2021 Report of Volunteers for Winona Outdoor Collaborative

There is no doubt the impact of our volunteer team is invaluable and appreciated. In 2021 the Winona Outdoor Collaborative nonprofit was 100% volunteer led. That is a remarkable feat. This demonstrates the passion for the mission of this organization.

### *Purpose of Volunteering:*

There are many reasons for the importance of recording volunteer hours:

- Help win competitive grants. When volunteer time is tracked, the exact value of your organization's combined volunteer hours is understood. Knowing this monetary value helps you meet matching requirements or give funders an idea of what your organization could do with more resources.
- Show that WOC has community support.
- Evaluate the true cost of programs. If or when volunteers can't donate their time, WOC will know how much it cost to keep programs running at the same capacity.
- Paints a picture of WOC's impact. By understanding the value of volunteers' time for the community and organization, objective decisions about how to use that time effectively can be made.
- Helps attract more volunteers. By recognizing the time and effort given by volunteers, can results in encouraging more volunteering.

### *Commitment of WOC Volunteering:*

This year Winona Outdoor Collaborative had 2 interns, Audrey Lassegard and Ryan Schroeder. Each contributed 100 hours of their time to WOC, for a total of 200 hours.

We also had two founders extraordinaire, Alexa Shapiro and Sydney Bockelman. These two volunteered roughly thirty hours a week, for a total of about 2880 hours for the year. Taylor Olson and Miranda Mauer joined the staff/leadership team in November. They volunteered approximately 15 hours a week for a total of 240 hours, total 3120 staff hours. These four are the leadership team and are expected to be paid staff in 2022.

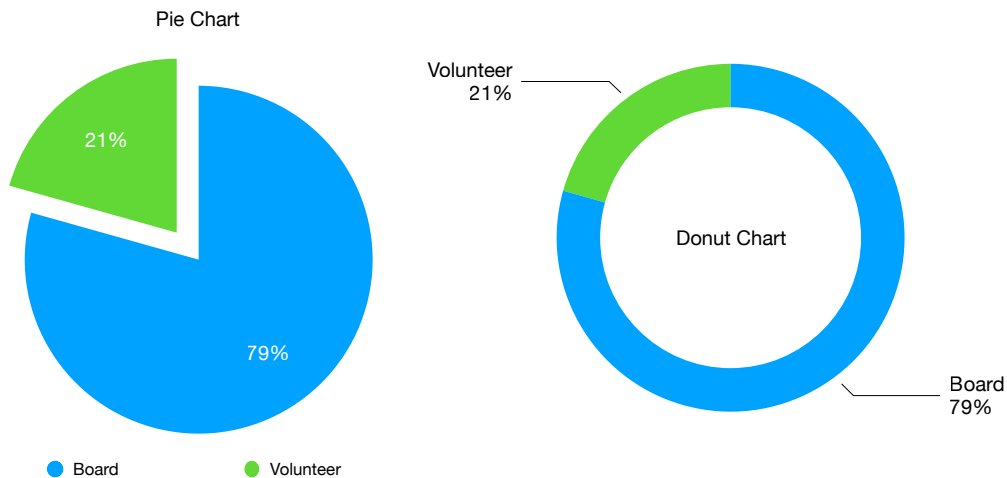
The total hours for Internship and unpaid staff was 3320. As having interns is not a role that can be counted on, and the founders will transition into staff, these hours are not include the WOC hours in the comparison graphs below. It is important however to acknowledge the amount of work given to help the WOC off to a successful start on its maiden year.

Throughout 2021, the Board of Directors had nine members reporting hours. (The current board is six members). The number of hours reported is 441.5. Not all hours, however, were reported therefore the true count is likely truly higher. The range of hours given by board members who have been on the BOD for the full year is 26 to 133.75. The average amount of time per month given was rounded up to 6 hours.

The Volunteer Team has 13 members at this time. June and September saw the most volunteers signing up. The total hours from this team is 114.75. The range of hours given to WOC by this volunteer team ranged from 2 to 77.5 hours for 2021.

Winona Outdoor Collaborative Volunteer Hours per Role

Board	442
Volunteer	115



Total hours for all 4 roles

Leadership and Internship: 3320  
 Board and Volunteers: 556.25  
Total combined hours: 3876.25

*Value of Volunteering:*

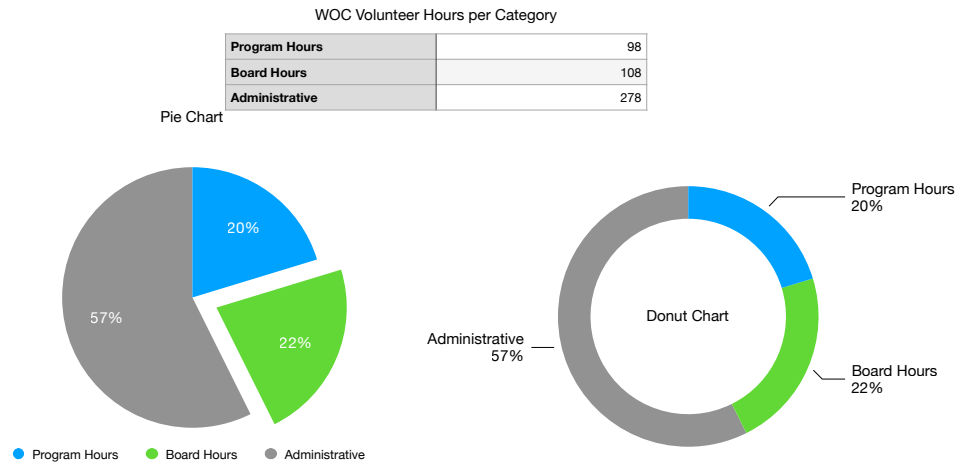
According to Independent Sector, <https://independentsector.org/value-of-volunteer-time-2021/>, a current volunteer hour is worth \$28.54. Using this guideline, the total monetary comparison value of all of the hours given are as follows:

Interns: 5708.00  
 Leadership: 89,044.80  
 Board: 12,600.41  
 Volunteers: 3274.97

Total combined value: \$110,628.18

## Volunteer Breakdown: More fun facts of this years volunteering for WOC:

The next breakdown is from different categories of volunteering:

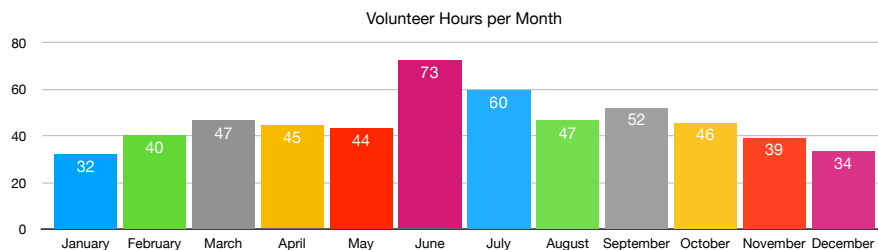


98.25 hours were donated for Programs  
 180.25 hours were donated for Board of Directors  
 277.75 hours were donated for Administrative

Timing: The range of active giving of time varied from 32 to 73 hours. June was the highest month of engagement. January saw the lowest. 47 hours a month is the average. Most of the time you can expect between 40-45 hours.

Winona Outdoor Collaborative Volunteer Hours per Month

January	32
February	40
March	47
April	45
May	44
June	73
July	60
August	47
September	52
October	46
November	39
December	34



### *What's Next:*

Recently, Alexa Shapiro and Sydney Bockelman, along with Volunteer Coordinator Patti McCarthy and intern Ryan Schroeder had taken the task to revamp the volunteer program. They were soon joined by Taylor Olson and Miranda Mauer.

This has led to updating the Handbook, reviewing the Harassment policies, getting insurance for volunteers and streamlining the orientation and data collection of hours given. This group also looked into certifications needed to volunteer and ways to potential assist or compensate for these special certifications, including youth specific training. We will be adding LNT and DEI training requirement for all volunteers. A tangible event from this group will be next year as the WOC acknowledges the volunteers with an Appreciation picnic, prizes and incentives for volunteering. As always, this team is exploring ways to engage more volunteers and hopefully engaging some volunteers to take a bit more of a leadership role.

Miranda Mauer will be taking over the role of Volunteer Coordinator. I offer my help as needed from afar (California). I will continue to help in keeping track of hours.

Respectfully Submitted

Patti McCarthy  
Volunteer Coordinator  
Winona Outdoor Collaborative  
*My home occupies the ancestral and traditional lands of the Kumeyaay people.*

1/9/2022